

A STUDY OF PERCEPTION OF EMPLOYEES REGARDING WORKFORCE DIVERSITY AT SELECTED EDUCATIONAL INSTITUTES IN PUNE CITY

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ABSTRACT

With the recent trends of globalization, organizations are employing a diversified workforce. As many educational institutes have their employees and students coming from different region, religion, experience, the institutes finds more diversity in terms of age, gender, experience. Hence it was necessary to find out whether the organizations are ready to accept the inclusion of diversity in their culture. This study enables employees and organizations to understand the importance of diversity, different types of diversity and impact of diversity. This study highlights the efforts to be taken by organizations to increase awareness and inclusion about the diversity for the betterment of employees and organization. It was found out that diversity inclusion is not there in many of the institutes.

KEYWORDS: *Workforce Diversity, Cultural Diversity, Age Diversity, Regional Diversity, Diversity Training, Diversity Awareness*

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